

**MARY IMMACULATE COLLEGE OF EDUCATION Revised 01/09/2019**

		<b>1/9/2019</b>	
<b>President</b>			
		€ 150,843	
		<b>1/9/2019</b>	
<b>Registrar and Bursar</b>			
	1	€ 97,936	
	2	€ 101,045	
	3	€ 104,125	
	4	€ 107,202	
	5	€ 110,287	
	6	€ 113,367	
	7	€ 116,445	
		<b>1/9/2019</b>	
<b>Head of Education Department</b>			
	1	€ 93,158	
	2	€ 96,111	
	3	€ 99,036	
	4	€ 101,955	
	5	€ 104,890	
	6	€ 107,814	
	7	€ 110,738	
		<b>1/9/2019</b>	
<b>Senior Lecturer 9</b>			
	1	€ 71,065	
	2	€ 73,782	
	3	€ 76,507	
	4	€ 79,241	
	5	€ 81,948	
	6	€ 84,680	
	7	€ 87,404	
	8	€ 90,128	
	9	€ 92,848	
		<b>1/9/2019</b>	
<b>Librarian</b>			
	1	€ 71,065	
	2	€ 73,782	
	3	€ 76,507	
	4	€ 79,241	
	5	€ 81,948	
	6	€ 84,680	
	7	€ 87,404	
<b>Lecturer</b>			
	1	€ 53,099	
	2	€ 62,533	
	3	€ 65,879	
	4	€ 68,182	
	5	€ 71,449	
	6	€ 74,722	
	7	€ 77,979	
	8	€ 81,236	
	9	€ 84,492	
		<b>1/9/2019</b>	<b>New Entrants 1/9/2019</b>
<b>Assistant Lecturer</b>			
	1	€ 49,275	€ 44,452
	2	€ 52,427	€ 47,288
	3	€ 55,667	€ 49,276
	4	€ 61,033	€ 52,427
	5	€ 68,000	€ 55,667
	6	€ 70,946	€ 61,033
	7	€ 73,884	€ 68,000
	8	€ 76,837	€ 70,946
	9	€ 79,769	€ 73,884
			€ 76,837
			€ 79,769



		1/9/2019		1/9/2019	
<b>Higher Executive Officer</b>					
	1	€ 46,516			€ 48,868
	2	€ 47,872			€ 50,297
	3	€ 49,226			€ 51,723
	4	€ 50,582			€ 53,147
	5	€ 51,938			€ 54,576
	6	€ 53,294			€ 56,003
	7	€ 54,650			€ 57,429
<b>Long Service Increment - after 3 yrs on max</b>					
<b>Personal Points</b>		€ 56,604			€ 59,489
Serving staff on max for less		€ 56,604			€ 59,489
Serving staff on max for 6		€ 58,556			€ 61,545
<b>1/9/2019</b>					
<b>Staff Officer</b>					
€ 35,363					
€ 36,828					
€ 38,146					
€ 39,333					
€ 40,525					
€ 41,724					
€ 42,929					
€ 44,085					
€ 45,182					
€ 46,610					
<b>LSI 1</b>					
<b>LSI2</b>					
		<b>1/9/2019</b>	1/9/2019Grossed up scale	New Entrants 1/9/2019	New Entrants Grossed Up 1/9/2019
<b>Clerical Officer</b>					
	1	€ 473.48	€ 497.35	€ 437.65	€ 459.62
	2	€ 494.60	€ 512.25	€ 466.19	€ 489.69
	3	€ 508.50	€ 534.23	€ 473.48	€ 497.35
	4	€ 529.39	€ 556.19	€ 494.60	€ 512.25
	5	€ 550.25	€ 578.14	€ 508.50	€ 534.23
	6	€ 571.15	€ 594.12	€ 529.39	€ 556.19
	7	€ 586.10	€ 615.28	€ 550.25	€ 578.14
	8	€ 606.34	€ 636.42	€ 571.15	€ 594.12
	9	€ 626.49	€ 651.29	€ 586.10	€ 615.28
	10	€ 640.36	€ 672.23	€ 606.34	€ 636.42
	11	€ 660.13	€ 693.04	€ 626.49	€ 651.29
	12	€ 690.90	€ 725.47	€ 640.36	€ 672.23
				€ 660.13	€ 693.04
				€ 690.90	€ 725.47
	<b>L.S.I. 1</b>	€ 715.17	€ 750.96	€ 715.17	€ 750.96
	<b>L.S.I. 2</b>	€ 726.31	€ 762.67	€ 726.30	€ 762.67
<b>1/9/2019</b>					
<b>Senior Technical Officer</b>					
€ 48,760					
€ 50,811					
€ 52,976					
€ 55,205					
€ 57,510					
<b>LSI</b>					
€ 58,708					

	1/9/2019	New Entrants 1/9/2019
<b>General Operatives &amp; Cleaner Grades</b>		
On recruitment	€ 588.23	€ 531.42
after 6 months	€ 588.23	€ 544.20
after 1½ years	€ 588.65	€ 588.23
after 2½ years	€ 590.35	€ 588.23
after 3½ years	€ 592.21	€ 588.65
after 4½ years	€ 593.88	€ 590.35
after 5½ years	€ 595.55	€ 592.21
after 6½ years	€ 597.31	€ 593.88
after 7½ years	€ 599.09	€ 595.56
after 8½ years	€ 600.96	€ 597.31
after 9½ years	€ 602.78	€ 599.10
after 10½ years	€ 604.70	€ 600.96
after 11½ years	€ 606.53	€ 602.78
		€ 604.70
		€ 606.53
	<b>1/9/2019</b>	<b>New Entrants 1/9/2019</b>
<b>Building Maintenance Manager</b>		
1	€ 49,835	€ 44,955
2	€ 51,053	€ 47,335
3	€ 52,477	€ 49,835
4	€ 53,906	€ 51,053
5	€ 55,337	€ 52,477
6	€ 56,611	€ 53,906
7	€ 57,917	€ 55,337
8	€ 59,184	€ 56,611
9	€ 60,444	€ 57,917
		€ 59,184
		€ 60,444
LSI 1	€ 62,611	€ 62,611
LSI 2	€ 64,787	€ 64,787
	<b>1/9/2019</b>	<b>New Entrants 1/9/2019</b>
<b>Analyst Programmer 1</b>		
1	€ 39,086	€ 35,281
2	€ 40,392	€ 37,653
3	€ 41,720	€ 39,086
4	€ 43,051	€ 40,392
5	€ 44,382	€ 41,720
6	€ 45,709	€ 43,051
7	€ 47,907	€ 44,382
8	€ 49,759	€ 45,709
		€ 47,907
		€ 49,759
		<b>1/9/2019</b>
<b>Analyst Programmer 2</b>		
1	€ 45,879	
2	€ 47,282	
3	€ 48,678	
4	€ 50,048	
5	€ 51,431	
6	€ 52,800	
7	€ 55,073	
8	€ 57,151	
9	€ 59,284	
		<b>1/9/2019</b>
<b>Analyst Programmer 3</b>		
1	€ 54,471	
2	€ 64,153	
3	€ 67,592	
4	€ 69,934	
5	€ 73,290	
6	€ 76,645	
7	€ 79,991	
8	€ 83,334	
9	€ 86,678	
		<b>1/9/2019</b>
<b>Assistant Principal Officer</b>		
1	€ 67,658	
2	€ 70,105	
3	€ 72,536	
4	€ 74,976	
5	€ 77,411	
6	€ 78,816	
LSI 1	€ 81,274	
LSI 2	€ 83,740	

		<b>1/9/2019</b>
<b>Senior Executive Officer in the President's Office</b>		
	1	€ 49,835
	2	€ 51,053
	3	€ 52,477
	4	€ 53,906
	5	€ 55,337
	6	€ 56,615
	7	€ 57,917
	8	€ 59,184
	9	€ 60,444
<b>LSI</b>		€ 62,611
<b>LSI</b>		€ 64,787
		<b>1/9/2019</b>
<b>Tradesperson</b>		
<b>On recruitment</b>		€ 712.90
<b>after 6 months</b>		€ 717.89
<b>after 1½ years</b>		€ 722.90
<b>after 2½ years</b>		€ 727.92
<b>after 3½ years</b>		€ 732.92
<b>after 4½ years</b>		€ 737.94
<b>after 5½ years</b>		€ 742.96
<b>after 6½ years</b>		€ 747.97
<b>after 7½ years</b>		€ 752.97
<b>Computer Lab Attendant</b>		
		<b>1/9/2019</b>
	1	€ 27,269
	2	€ 28,308
	3	€ 30,183
	4	€ 30,513
	5	€ 30,532
	6	€ 30,864
	7	€ 31,193
	8	€ 31,519
	9	€ 31,844
<b>Teaching Fellow (assoc Teacher)</b>		
		<b>1/9/2019</b>
	1	€ 30551.00
	2	€ 32602.00
	3	€ 33495.00
	4	€ 35220.00
	5	€ 36304.00
	6	€ 37524.00
	7	€ 38670.00
	8	€ 39824.00
	9	€ 40712.00
	10	€ 42972.00