



MARY IMMACULATE COLLEGE OF EDUCATION	Scales 01 Feb 2022					
President	01/02/2022					
	€156,953					
Lecturer	01/02/2022					
	€55,250					
	€65,066					
	€68,548					
	€70,943					
	€74,444					
	€77,983					
	€81,505					
	€85,026					
	€88,547					
Senior Lecturer 9	01/02/2022					
	€74,029					
	€76,967					
	€79,913					
	€82,869					
	€85,795					
	€88,750					
	€91,695					
	€94,640					
	€97,580					
Registrar and Bursar	01/02/2022					
	€103,082					
	€106,443					
	€109,773					
	€113,100					
	€116,436					
	€119,766					
	€123,094					
Head of Education Department	01/02/2022					
	€97,915					
	€101,109					
	€104,271					
	€107,427					
	€110,600					
	€113,761					
	€116,923					
Assistant Lecturer	01/02/2022	New Entrants				
	€51,272	€46,299				
	€54,551	€49,221				
	€57,921	€51,272				
	€63,505	€54,550				
	€70,754	€57,921				
	€73,901	€63,505				
	€77,077	€70,754				
	€80,270	€73,820				
	€83,440	€76,876				
		€79,949				
		€83,000				
Librarian	01/02/2022					
	€74,029					
	€76,967					
	€79,913					
	€82,869					
	€85,795					
	€88,750					
	€91,695					

Assistant Librarian	01/02/2022	New Entrants			
	€48,941	€44,204			
	€50,868	€46,814			
	€52,830	€48,941			
	€54,773	€50,868			
	€56,822	€52,830			
	€58,783	€54,773			
		€56,822			
		€58,783			
Library Assistant	01/02/2022	New Entrants			
	€27,387	€25,353			
	€28,204	€26,985			
	€29,394	€27,387			
	€30,589	€28,204			
	€31,784	€29,394			
	€32,649	€30,589			
	€33,632	€31,784			
	€34,771	€32,649			
	€35,577	€33,632			
	€36,708	€34,771			
	€37,844	€35,577			
	€39,982	€36,708			
		€37,844			
		€39,982			
LSI	€41,501	€41,501			
Senior Library Assistant	01/02/2022				
	€32,333				
	€34,349				
	€36,196				
	€37,817				
	€39,380				
	€41,493				
	€43,022				
	€44,568				
1st LSI	€46,001				
2nd LSI	€47,436				
Executive Officer	01/02/2022	01/02/2022 Grossed up scale	New entrants 01/02/2022		New entrants 01/02/2022 Grossed up
	€31,193	€32,429	€28,233		€29,633
	€33,083	€34,531	€30,226		€31,698
	€34,822	€36,527	€31,193		€32,429
	€36,517	€38,315	€33,083		€34,531
	€38,160	€40,044	€34,822		€36,527
	€39,797	€41,768	€36,517		€38,315
	€41,400	€43,454	€38,160		€40,044
	€43,019	€45,159	€39,797		€41,768
	€44,596	€46,818	€41,400		€43,454
	€46,219	€48,525	€43,019		€45,159
	€47,296	€49,658	€44,596		€46,818
			€46,219		€48,525
			€47,296		€49,658
Long Service Increment - after 3 yrs on max Personal Points	€48,820	€51,271	€48,820		€51,271
Serving staff on max for less than 6 years (1)	€48,820	€51,271	€48,820		€51,271
Serving staff on max for 6 years or more (2)	€50,349	€52,893	€50,349		€52,893
Higher Executive Officer	Grossed up scale				
	€50,849				
	€52,334				
	€53,818				
	€55,301				
	€56,786				
	€58,271				
	€59,755				
Long Service Increment - after 3 yrs on max Personal Points	€61,899				
Serving staff on max for less than 6 years (1)	€61,899				
Serving staff on max for 6 years or	€64,037				

Staff Officer	01/02/2022					
	€36,937					
	€38,445					
	€39,803					
	€41,025					
	€42,253					
	€43,490					
	€44,731					
	€45,922					
LSI 1	€47,052					
LSI 2	€48,522					
Clerical Officer	01/02/2022	01/02/2022 Grossed up scale	New entrants 01/02/2022		New entrants 01/02/2022 Grossed up	
	€499.89	€524.60	€462.79		€485.55	
	€521.77	€540.03	€492.34		€516.68	
	€536.16	€562.79	€499.89		€524.60	
	€557.77	€585.53	€521.77		€540.03	
	€579.38	€608.26	€536.16		€562.79	
	€601.02	€624.81	€557.77		€585.53	
	€616.49	€643.53	€579.38		€608.26	
	€637.45	€665.32	€601.02		€624.81	
	€655.09	€680.64	€616.49		€643.53	
	€669.38	€702.20	€637.45		€665.32	
	€689.74	€723.64	€655.09		€680.64	
	€721.44	€757.06	€669.38		€702.20	
			€689.74		€723.64	
			€721.44		€757.06	
L.S.I. 1	€746.44	€783.32	€746.44		€783.32	
L.S.I. 2	€757.91	€795.38	€757.91		€795.38	
Senior Technical Officer	01/02/2022					
	€50737.00					
	€52868.00					
	€55121.00					
	€57441.00					
	€59839.00					
LSI	€61086.00					
General Operatives & Cleaner Grades	01/02/2022	New entrants 01/02/2022				
On Recruitment	€618.71	€559.88				
After 0.5 Years	€618.71	€573.11				
After 1.5 Years	€619.14	€618.71				
After 2.5 Years	€620.90	€618.71				
After 3.5 Years	€622.83	€619.14				
After 4.5 Years	€624.55	€620.90				
After 5.5 Years	€626.29	€622.83				
After 6.5 Years	€628.10	€624.55				
After 7.5 Years	€629.95	€626.29				
After 8.5 Years	€631.89	€628.10				
After 9.5 Years	€633.76	€629.95				
After 10.5 Years	€635.75	€631.89				
After 11.5 Years	€637.65	€633.76				
		€635.75				
		€637.65				
Buildings Maintenance Manager	01/02/2022	New entrants 01/02/2022				
	€51,853	€46,819				
	€53,121	€49,270				
	€54,603	€51,853				
	€56,089	€53,121				
	€57,578	€54,603				
	€58,903	€56,089				
	€60,263	€57,578				
	€61,581	€58,903				
	€62,893	€60,263				
		€61,581				
		€62,893				
LSI 1	€65,147	€65,147				
LSI 2	€67,410	€67,410				

Analyst Programmer 1	01/02/2022	New entrants 01/02/2022				
	€40,772	€36,852				
	€42,116	€39,295				
	€43,486	€40,772				
	€44,856	€42,116				
	€46,227	€43,486				
	€47,594	€44,856				
	€49,859	€46,227				
	€51,775	€47,594				
		€49,859				
		€51,775				
Analyst Programmer 2	01/02/2022					
	€47,770					
	€49,215					
	€50,654					
	€52,076					
	€53,514					
	€54,938					
	€57,304					
	€59,466					
	€61,685					
Analyst Programmer 3	01/02/2022					
	€56,678					
	€66,752					
	€70,330					
	€72,806					
	€76,435					
	€80,063					
	€83,680					
	€87,294					
	€90,910					
Assistant Principal Officer	01/02/2022					
	€70,399					
	€72,991					
	€75,620					
	€78,258					
	€80,891					
	€82,409					
LSI 1	€85,067					
LSI 2	€87,734					
Chief Technical Officer	01/02/2022					
	€ 76,238					
	€ 78,912					
	€ 81,586					
	€ 84,264					
	€ 86,944					
	€ 89,616					
	€ 92,499					
	€ 95,195					
	€ 98,053					
Senior Executive Officer in the President's Office	01/02/2022					
	€51,853					
	€53,121					
	€54,603					
	€56,089					
	€57,578					
	€58,908					
	€60,263					
	€61,581					
	€62,893					
LSI 1	€65,147					
LSI 2	€67,410					
Tradesperson	01/02/2022					
On recruitment	€744.11					
after 0.5 years	€749.25					
after 1.5 years	€754.41					
after 2.5 years	€759.58					
after 3.5 years	€764.73					
after 4.5 years	€769.90					
after 5.5 years	€775.07					
after 6.5 years	€780.24					
after 7.5 years	€785.40					