


|  |                  |          |   |  |  |  |  |
|---|------------------|----------|---|--|--|--|--|
| <b>MARY IMMACULATE COLLEGE OF</b>   |                  |          |   |  |  |  |  |
| <b>President</b>  | <b>1/10/2021</b> |          |   |  |  |  |  |
|   |                  | €155,399 |   |  |  |  |  |
| <b>Registrar and Bursar</b>   | <b>1/10/2021</b> |          |   |  |  |  |  |
|   |                  | €102,061 |   |  |  |  |  |
|   |                  | €105,389 |   |  |  |  |  |
|   |                  | €108,686 |   |  |  |  |  |
|   |                  | €111,980 |   |  |  |  |  |
|   |                  | €115,283 |   |  |  |  |  |
|   |                  | €118,580 |   |  |  |  |  |
|   |                  | €121,875 |   |  |  |  |  |
| <b>Head of Education Department</b>   | <b>1/10/2021</b> |          |   |  |  |  |  |
|   |                  | €96,946  |   |  |  |  |  |
|   |                  | €100,108 |   |  |  |  |  |
|   |                  | €103,239 |   |  |  |  |  |
|   |                  | €106,363 |   |  |  |  |  |
|   |                  | €109,505 |   |  |  |  |  |
|   |                  | €112,635 |   |  |  |  |  |
|   |                  | €115,765 |   |  |  |  |  |
| <b>Senior Lecturer 9</b>  | <b>1/10/2021</b> |          |   |  |  |  |  |
|   |                  | €73,296  |   |  |  |  |  |
|   |                  | €76,205  |   |  |  |  |  |
|   |                  | €79,122  |   |  |  |  |  |
|   |                  | €82,049  |   |  |  |  |  |
|   |                  | €84,946  |   |  |  |  |  |
|   |                  | €87,871  |   |  |  |  |  |
|   |                  | €90,787  |   |  |  |  |  |
|   |                  | €93,703  |   |  |  |  |  |
|   |                  | €96,614  |   |  |  |  |  |
| <b>Librarian</b>  | <b>1/10/2021</b> |          |   |  |  |  |  |
|   |                  | €73,296  |   |  |  |  |  |
|   |                  | €76,205  |   |  |  |  |  |
|   |                  | €79,122  |   |  |  |  |  |
|   |                  | €82,049  |   |  |  |  |  |
|   |                  | €84,946  |   |  |  |  |  |
|   |                  | €87,871  |   |  |  |  |  |
|   |                  | €90,787  |   |  |  |  |  |
| <b>Lecturer</b>   | <b>1/10/2021</b> |          |   |  |  |  |  |
|   |                  | €54,703  |   |  |  |  |  |
|   |                  | €64,422  |   |  |  |  |  |
|   |                  | €67,869  |   |  |  |  |  |
|   |                  | €70,241  |   |  |  |  |  |
|   |                  | €73,707  |   |  |  |  |  |
|   |                  | €77,211  |   |  |  |  |  |
|   |                  | €80,698  |   |  |  |  |  |
|   |                  | €84,184  |   |  |  |  |  |
|   |                  | €87,670  |   |  |  |  |  |
|   | <b>1/10/2021</b> |          | <b>New Entrants<br/>01/10/2021</b>          |  |  |  |  |
| <b>Assistant Lecturer</b>   |                  | €50,764  | €45,841                                     |  |  |  |  |
|   |                  | €54,011  | €48,734                                     |  |  |  |  |
|   |                  | €57,348  | €50,764                                     |  |  |  |  |
|   |                  | €62,876  | €54,010                                     |  |  |  |  |
|   |                  | €70,053  | €57,348                                     |  |  |  |  |
|   |                  | €73,169  | €62,876                                     |  |  |  |  |
|   |                  | €76,314  | €70,053                                     |  |  |  |  |
|   |                  | €79,475  | €73,089                                     |  |  |  |  |
|   |                  | €82,614  | €76,115                                     |  |  |  |  |
|   |                  |          | €79,157                                     |  |  |  |  |
|   |                  |          | €82,178                                     |  |  |  |  |
|   | <b>1/10/2021</b> |          | <b>New Entrants<br/>01/10/2021-<br/>S45</b> |  |  |  |  |
| <b>Assistant Librarian</b>  |                  | €48,456  | €43,766                                     |  |  |  |  |
|   |                  | €50,364  | €46,350                                     |  |  |  |  |
|   |                  | €52,307  | €48,456                                     |  |  |  |  |
|   |                  | €54,231  | €50,364                                     |  |  |  |  |
|   |                  | €56,259  | €52,307                                     |  |  |  |  |
|   |                  | €58,201  | €54,231                                     |  |  |  |  |
|   |                  |          | €56,259                                     |  |  |  |  |
|   |                  |          | €58,201                                     |  |  |  |  |

|   | 1/10/2021        | New Entrants 01/10/2021 -                 |                            |   |  |  |
|---|------------------|---|----------------------------|---|--|--|
| <b>Library Assistant</b>                          |                  |   |                            |   |  |  |
|   | €27,116          | €25,102                                   |                            |   |  |  |
|   | €27,925          | €26,718                                   |                            |   |  |  |
|   | €29,103          | €27,116                                   |                            |   |  |  |
|   | €30,286          | €27,925                                   |                            |   |  |  |
|   | €31,469          | €29,103                                   |                            |   |  |  |
|   | €32,326          | €30,286                                   |                            |   |  |  |
|   | €33,299          | €31,469                                   |                            |   |  |  |
|   | €34,427          | €32,326                                   |                            |   |  |  |
|   | €35,225          | €33,299                                   |                            |   |  |  |
|   | €36,345          | €34,427                                   |                            |   |  |  |
|   | €37,469          | €35,225                                   |                            |   |  |  |
|   | €39,586          | €36,345                                   |                            |   |  |  |
|   |                  | €37,469                                   |                            |   |  |  |
|   |                  | €39,586                                   |                            |   |  |  |
| LSI   | €41,090          | €41,090                                   |                            |   |  |  |
|   | <b>1/10/2021</b> |   |                            |   |  |  |
| <b>Senior Library Assistant</b>                   |                  |   |                            |   |  |  |
|   | €32,013          |   |                            |   |  |  |
|   | €34,009          |   |                            |   |  |  |
|   | €35,838          |   |                            |   |  |  |
|   | €37,443          |   |                            |   |  |  |
|   | €38,990          |   |                            |   |  |  |
|   | €41,082          |   |                            |   |  |  |
|   | €42,596          |   |                            |   |  |  |
|   | €44,127          |   |                            |   |  |  |
|   |                  |   |                            |   |  |  |
| 1st LSI   | €45,546          |   |                            |   |  |  |
| 2nd LSI   | €46,966          |   |                            |   |  |  |
|   | 10/01/2021       | 01/10/2021<br>1<br>grossed<br>up scale -- | New entrants<br>01/10/2021 | New entrants<br>01/10/2021<br>Grossed up<br>scale |  |  |
| <b>Executive Officer</b>                          |                  |   |                            |   |  |  |
|   | €30,884          | €32,108                                   | €27,953                    | €29,340   |  |  |
|   | €32,755          | €34,189                                   | €29,927                    | €31,384   |  |  |
|   | €34,477          | €36,165                                   | €30,884                    | €32,108   |  |  |
|   | €36,155          | €37,936                                   | €32,755                    | €34,189   |  |  |
|   | €37,782          | €39,648                                   | €34,477                    | €36,165   |  |  |
|   | €39,403          | €41,354                                   | €36,155                    | €37,936   |  |  |
|   | €40,990          | €43,024                                   | €37,782                    | €39,648   |  |  |
|   | €42,593          | €44,712                                   | €39,403                    | €41,354   |  |  |
|   | €44,154          | €46,354                                   | €40,990                    | €43,024   |  |  |
|   | €45,761          | €48,045                                   | €42,593                    | €44,712   |  |  |
|   | €46,828          | €49,166                                   | €44,154                    | €46,354   |  |  |
|   |                  |   | €45,761                    | €48,045   |  |  |
|   |                  |   | €46,828                    | €49,166   |  |  |
| Long Service Increment - after 3 yrs on max       |                  |   |                            |   |  |  |
| Personal Points                                   | €48,337          | €50,763                                   | €48,337                    | €50,763   |  |  |
| Serving staff on max for less than 6 years<br>(1) | €48,337          | €50,763                                   | €48,337                    | €50,763   |  |  |
| Serving staff on max for 6 years or more<br>(2)   | €49,850          | €52,369                                   | €49,850                    | €52,369   |  |  |
|   | 1/10/2021        | 01/10/2021<br>1<br>grossed<br>up scale    |                            |   |  |  |
| <b>Higher Executive Officer</b>                   |                  |   |                            |   |  |  |
|   | €47,946          | €50,346                                   |                            |   |  |  |
|   | €49,329          | €51,816                                   |                            |   |  |  |
|   | €50,713          | €53,285                                   |                            |   |  |  |
|   | €52,110          | €54,753                                   |                            |   |  |  |
|   | €53,506          | €56,224                                   |                            |   |  |  |
|   | €54,904          | €57,694                                   |                            |   |  |  |
|   | €56,300          | €59,163                                   |                            |   |  |  |
| Long Service Increment - after 3 yrs on max       |                  |   |                            |   |  |  |
| Personal Points                                   | €58,313          | €61,286                                   |                            |   |  |  |
| Serving staff on max for less than 6 years<br>(1) | €58,313          | €61,286                                   |                            |   |  |  |
| Serving staff on max<br>for 6 years or more (2)   | €60,324          | €63,403                                   |                            |   |  |  |
|   |                  |   |                            |   |  |  |
| <b>Staff Officer</b>                              | 1/10/2021        |   |                            |   |  |  |
|   | €36,571          |   |                            |   |  |  |
|   | €38,064          |   |                            |   |  |  |
|   | €39,409          |   |                            |   |  |  |
|   | €40,619          |   |                            |   |  |  |
|   | €41,835          |   |                            |   |  |  |
|   | €43,059          |   |                            |   |  |  |
|   | €44,288          |   |                            |   |  |  |
|   | €45,467          |   |                            |   |  |  |
| LSI 1   | €46,586          |   |                            |   |  |  |
| LSI2  | €48,042          |   |                            |   |  |  |

|  |            | 01/10/2021<br>grossed up scale<br>PW | New entrants<br>01/10/2021 | New entrants<br>01/10/2021<br>Grossed up<br>scale |  |  |  |
|--|------------|--------------------------------------|----------------------------|---|--|--|--|
| <b>Clerical Officer</b>                        |            |                                      |                            |   |  |  |  |
|  | € 494.94   | € 519.41                             | € 458.21                   | € 480.74  |  |  |  |
|  | € 516.60   | € 534.68                             | € 487.47                   | € 511.56  |  |  |  |
|  | € 530.85   | € 557.22                             | € 494.94                   | € 519.41  |  |  |  |
|  | € 552.25   | € 579.73                             | € 516.60                   | € 534.68  |  |  |  |
|  | € 573.64   | € 602.24                             | € 530.85                   | € 557.22  |  |  |  |
|  | € 595.07   | € 618.62                             | € 552.25                   | € 579.73  |  |  |  |
|  | € 610.39   | € 637.16                             | € 573.64                   | € 602.24  |  |  |  |
|  | € 631.14   | € 658.73                             | € 595.07                   | € 618.62  |  |  |  |
|  | € 648.60   | € 673.90                             | € 610.39                   | € 637.16  |  |  |  |
|  | € 662.75   | € 695.25                             | € 631.14                   | € 658.73  |  |  |  |
|  | € 682.91   | € 716.48                             | € 648.60                   | € 673.90  |  |  |  |
|  | € 714.30   | € 749.56                             | € 662.75                   | € 695.25  |  |  |  |
|  |            |                                      | € 682.91                   | € 716.48  |  |  |  |
|  |            |                                      | € 714.30                   | € 749.56  |  |  |  |
|  |            |                                      |                            |   |  |  |  |
|  |            |                                      |                            |   |  |  |  |
| <b>L.S.I. 1</b>                                | € 739.05   | € 775.56                             | € 739.05                   | € 775.56  |  |  |  |
| <b>L.S.I. 2</b>                                | € 750.41   | € 787.50                             | € 750.41                   | € 787.50  |  |  |  |
|  |            |                                      |                            |   |  |  |  |
| <b>Senior Technical Officer</b>                | 1/10/2021  |                                      |                            |   |  |  |  |
|  | € 50,235   |                                      |                            |   |  |  |  |
|  | € 52,345   |                                      |                            |   |  |  |  |
|  | € 54,575   |                                      |                            |   |  |  |  |
|  | € 56,872   |                                      |                            |   |  |  |  |
|  | € 59,247   |                                      |                            |   |  |  |  |
| <b>LSI</b>                                     | € 60,481   |                                      |                            |   |  |  |  |
|  |            |                                      |                            |   |  |  |  |
|  | 1/10/2021  | <b>New entrants<br/>01/10/2021</b>   |                            |   |  |  |  |
| <b>General Operatives &amp; Cleaner Grades</b> |            |                                      |                            |   |  |  |  |
| On Recruitment                                 | €612.58    | €554.34                              |                            |   |  |  |  |
| After 0.5 Years                                | €612.58    | €567.44                              |                            |   |  |  |  |
| After 1.5 Years                                | €613.01    | €612.58                              |                            |   |  |  |  |
| After 2.5 Years                                | €614.75    | €612.58                              |                            |   |  |  |  |
| After 3.5 Years                                | €616.66    | €613.01                              |                            |   |  |  |  |
| After 4.5 Years                                | €618.37    | €614.75                              |                            |   |  |  |  |
| After 5.5 Years                                | €620.09    | €616.66                              |                            |   |  |  |  |
| After 6.5 Years                                | €621.88    | €618.37                              |                            |   |  |  |  |
| After 7.5 Years                                | €623.71    | €620.09                              |                            |   |  |  |  |
| After 8.5 Years                                | €625.63    | €621.88                              |                            |   |  |  |  |
| After 9.5 Years                                | €627.49    | €623.71                              |                            |   |  |  |  |
| After 10.5 Years                               | €629.46    | €625.63                              |                            |   |  |  |  |
| After 11.5 Years                               | €631.34    | €627.49                              |                            |   |  |  |  |
|  |            | €629.46                              |                            |   |  |  |  |
|  |            | €631.34                              |                            |   |  |  |  |
| <b>Buildings Maintenance Manager</b>           | 01/10/2021 | <b>New entrants<br/>01/10/2021</b>   |                            |   |  |  |  |
|  | €51,340    | €46,355                              |                            |   |  |  |  |
|  | €52,595    | €48,782                              |                            |   |  |  |  |
|  | €54,062    | €51,340                              |                            |   |  |  |  |
|  | €55,534    | €52,595                              |                            |   |  |  |  |
|  | €57,008    | €54,062                              |                            |   |  |  |  |
|  | €58,320    | €55,534                              |                            |   |  |  |  |
|  | €59,666    | €57,008                              |                            |   |  |  |  |
|  | €60,971    | €58,320                              |                            |   |  |  |  |
|  | €62,270    | €59,666                              |                            |   |  |  |  |
|  |            | €60,971                              |                            |   |  |  |  |
|  |            | €62,270                              |                            |   |  |  |  |
| <b>LSI 1</b>                                   | €64,502    | €64,502                              |                            |   |  |  |  |
| <b>LSI 2</b>                                   | €66,743    | €66,743                              |                            |   |  |  |  |
|  |            |                                      |                            |   |  |  |  |
|  | 1/10/2021  | <b>New entrants<br/>01/10/2021</b>   |                            |   |  |  |  |
| <b>Analyst Programmer 1</b>                    |            |                                      |                            |   |  |  |  |
|  | €40,368    | €36,487                              |                            |   |  |  |  |
|  | €41,699    | €38,906                              |                            |   |  |  |  |
|  | €43,055    | €40,368                              |                            |   |  |  |  |
|  | €44,412    | €41,699                              |                            |   |  |  |  |
|  | €45,769    | €43,055                              |                            |   |  |  |  |
|  | €47,123    | €44,412                              |                            |   |  |  |  |
|  | €49,365    | €45,769                              |                            |   |  |  |  |
|  | €51,262    | €47,123                              |                            |   |  |  |  |
|  |            | €49,365                              |                            |   |  |  |  |
|  |            | €51,262                              |                            |   |  |  |  |
| <b>Analyst Programmer 2</b>                    | 1/10/2021  |                                      |                            |   |  |  |  |
|  | €47,297    |                                      |                            |   |  |  |  |
|  | €48,728    |                                      |                            |   |  |  |  |
|  | €50,152    |                                      |                            |   |  |  |  |
|  | €51,560    |                                      |                            |   |  |  |  |
|  | €52,984    |                                      |                            |   |  |  |  |
|  | €54,394    |                                      |                            |   |  |  |  |
|  | €56,737    |                                      |                            |   |  |  |  |
|  | €58,877    |                                      |                            |   |  |  |  |
|  | €61,074    |                                      |                            |   |  |  |  |

|   |                  |                  |  |  |  |  |  |
|---|------------------|------------------|--|--|--|--|--|
| <b>Analyst Programmer 3</b>                               | <b>1/10/2021</b> |                  |  |  |  |  |  |
|   | €56,117          |                  |  |  |  |  |  |
|   | €66,091          |                  |  |  |  |  |  |
|   | €69,634          |                  |  |  |  |  |  |
|   | €72,085          |                  |  |  |  |  |  |
|   | €75,678          |                  |  |  |  |  |  |
|   | €79,270          |                  |  |  |  |  |  |
|   | €82,851          |                  |  |  |  |  |  |
|   | €86,430          |                  |  |  |  |  |  |
|   | €90,010          |                  |  |  |  |  |  |
|   |                  |                  |  |  |  |  |  |
| <b>Assistant Principal Officer</b>                        | <b>1/10/2021</b> |                  |  |  |  |  |  |
|   | €69,702          |                  |  |  |  |  |  |
|   | €72,268          |                  |  |  |  |  |  |
|   | €74,871          |                  |  |  |  |  |  |
|   | €77,483          |                  |  |  |  |  |  |
|   | €80,090          |                  |  |  |  |  |  |
|   | €81,593          |                  |  |  |  |  |  |
|   |                  |                  |  |  |  |  |  |
| LSI   | €84,225          |                  |  |  |  |  |  |
| LSI   | €86,865          |                  |  |  |  |  |  |
|   |                  |                  |  |  |  |  |  |
| <b>Senior Executive Officer in the President's Office</b> | <b>1/10/2021</b> |                  |  |  |  |  |  |
|   | €51,340          |                  |  |  |  |  |  |
|   | €52,595          |                  |  |  |  |  |  |
|   | €54,062          |                  |  |  |  |  |  |
|   | €55,534          |                  |  |  |  |  |  |
|   | €57,008          |                  |  |  |  |  |  |
|   | €58,325          |                  |  |  |  |  |  |
|   | €59,666          |                  |  |  |  |  |  |
|   | €60,971          |                  |  |  |  |  |  |
|   | €62,270          |                  |  |  |  |  |  |
|   |                  |                  |  |  |  |  |  |
| Long Service Increment                                    | €64,502          |                  |  |  |  |  |  |
| Long Service Increment                                    | €66,743          |                  |  |  |  |  |  |
|   |                  |                  |  |  |  |  |  |
| <b>Tradesperson</b>                                       | <b>1/10/2021</b> | <b>1/10/2021</b> |  |  |  |  |  |
| On recruitment  | €736.74          | 38443.09         |  |  |  |  |  |
| after 0.5 years   | €741.83          | 38708.69         |  |  |  |  |  |
| after 1.5 years   | €746.94          | 38975.33         |  |  |  |  |  |
| after 2.5 years   | €752.06          | 39242.49         |  |  |  |  |  |
| after 3.5 years   | €757.16          | 39508.61         |  |  |  |  |  |
| after 4.5 years   | €762.28          | 39775.77         |  |  |  |  |  |
| after 5.5 years   | €767.40          | 40042.93         |  |  |  |  |  |
| after 6.5 years   | €772.51          | 40309.57         |  |  |  |  |  |
| after 7.5 years   | €777.62          | 40576.21         |  |  |  |  |  |