

MARY IMMACULATE COLLEGE OF EDUCATION		Updated Oct 2020						
President	1/10/2020							
	€153,860							
Registrar and Bursar	1/10/2020							
	€99,895							
	€103,066							
	€106,207							
	€109,346							
	€112,493							
	€115,635							
	€118,774							
Head of Education Department	1/10/2020							
	€ 95,021							
	€ 98,034							
	€ 101,017							
	€ 103,994							
	€ 106,987							
	€ 109,970							
	€ 112,952							
Senior Lecturer 9	1/10/2020							
	€72,486							
	€75,258							
	€78,037							
	€80,826							
	€83,587							
	€86,374							
	€89,152							
	€91,931							
	€94,704							
Librarian	1/10/2020							
	€ 72,486							
	€ 75,258							
	€ 78,037							
	€ 80,826							
	€ 83,587							
	€ 86,374							
	€ 89,152							
Lecturer	1/10/2020							
	€54,161							
	€63,784							
	€67,197							
	€69,546							
	€72,878							
	€76,216							
	€79,539							
	€82,861							
	€86,182							
	1/10/2020		New Entrants 1/10/20					
Assistant Lecturer								
	€50,261		€45,341					
	€53,476		€48,234					
	€56,780		€50,261					
	€62,253		€53,475					
	€69,360		€56,780					
	€72,365		€62,253					
	€75,362		€69,360					
	€78,374		€72,365					
	€81,365		€75,362					
			€78,374					
			€81,365					

Assistant Librarian	1/10/2020		New Entrants 1/10/20					
	€ 47,956		€ 43,266					
	€ 49,864		€ 45,850					
	€ 51,790		€ 47,956					
	€ 53,694		€ 49,864					
	€ 55,702		€ 51,790					
	€ 57,624		€ 53,694					
			€ 55,702					
			€ 57,624					
Library Assistant	1/10/2020		New Entrants 1/10/20					
	€ 26,616		€ 24,602					
	€ 27,425		€ 26,218					
	€ 28,603		€ 26,616					
	€ 29,786		€ 27,425					
	€ 30,969		€ 28,603					
	€ 31,826		€ 29,786					
	€ 32,799		€ 30,969					
	€ 33,927		€ 31,826					
	€ 34,725		€ 32,799					
	€ 35,845		€ 33,927					
	€ 36,969		€ 34,725					
	€ 39,086		€ 35,845					
			€ 36,969					
			€ 39,086					
LSI	€ 40,590		€ 40,590					
Senior Library Assistant	1/10/2020							
	€31,513							
	€33,509							
	€35,338							
	€36,943							
	€38,490							
	€40,582							
	€42,096							
	€43,627							
1st LSI	€45,046							
2nd LSI	€46,466							
Executive Officer	1/10/2020		1/10/20 grossed up scale		New entrants 1/10/20	New entrants 1/10/20 Grossed up scale		
	€30,384		€31,608		€27,453	€28,840		
	€32,255		€33,689		€29,427	€30,884		
	€33,977		€35,665		€30,384	€31,608		
	€35,655		€37,436		€32,255	€33,689		
	€37,282		€39,148		€33,977	€35,665		
	€38,903		€40,854		€35,655	€37,436		
	€40,490		€42,524		€37,282	€39,148		
	€42,093		€44,212		€38,903	€40,854		
	€43,654		€45,854		€40,490	€42,524		
	€45,261		€47,545		€42,093	€44,212		
	€46,328		€48,666		€43,654	€45,854		
					€45,261	€47,545		
					€46,328	€48,666		
Long Service Increment - after 3 yrs on max Personal Points	€47,837		€50,260		€47,837	€50,260		
			€50,260		€47,837			
Serving staff on max for less than 6 years (1)	€47,837					€50,260		
Serving staff on max for 6 years or more (2)	€49,350		€51,850		€49,350	€51,850		

Higher Executive Officer	1/10/2020		1/10/20 grossed up scale					
	€47,446		€49,846					
	€48,829		€51,303					
	€50,211		€52,757					
	€51,594		€54,210					
	€52,977		€55,668					
	€54,360		€57,123					
	€55,743		€58,577					
Long Service Increment - after 3 yrs on max								
Personal Points	€57,736		€60,679					
Serving staff on max for less than 6 years (1)			€60,679					
	€57,736							
Serving staff on max for 6 years or more (2)	€59,727		€62,775					
Staff Officer	1/10/2020							
	€36,071							
	€37,564							
	€38,909							
	€40,119							
	€41,335							
	€42,559							
	€43,788							
	€44,967							
LS1	€46,086							
LS2	€47,542							
Clerical Officer								
	1/01/2020		01/1/20 grossed up scale		New entrants 01/1/20	New entrants 01/1/20 Grossed up scale		
	€485.36		€509.83		€448.63	€471.16		
	€507.02		€525.10		€477.89	€501.98		
	€521.27		€547.64		€485.36	€509.83		
	€542.67		€570.15		€507.02	€525.10		
	€564.06		€592.66		€521.27	€547.64		
	€585.49		€609.04		€542.67	€570.15		
	€600.81		€627.58		€564.06	€592.66		
	€621.56		€649.15		€585.49	€609.04		
	€639.02		€664.32		€600.81	€627.58		
	€653.17		€685.67		€621.56	€649.15		
	€673.33		€706.90		€639.02	€664.32		
	€704.72		€739.98		€653.17	€685.67		
					€673.33	€706.90		
					€704.72	€739.98		
LS.1.1	€729.47		€765.98		€729.47	€765.98		
LS.1.2	€740.83		€777.92		€740.83	€777.92		
Senior Technical Officer	1/10/2020							
	€ 49,735							
	€ 51,827							
	€ 54,035							
	€ 56,309							
	€ 58,660							
LSi	€ 59,883							
General Operatives & Cleaner Grades								
	1/10/2020	New entrants 1/10/20	1/10/2020	New entrants 1/10/20				
On Recruitment	€603.00	€544.76	€31464.54	€28425.58				
After 0.5 Years	€603.00	€557.86	€31464.54	€29109.13				
After 1.5 Years	€603.43	€602.99	€31486.98	€31464.02				
After 2.5 Years	€605.16	€602.99	€31577.25	€31464.02				
After 3.5 Years	€607.07	€603.43	€31676.91	€31486.98				
After 4.5 Years	€608.79	€605.16	€31766.66	€31577.25				
After 5.5 Years	€610.50	€607.07	€31855.89	€31677.43				
After 6.5 Years	€612.30	€608.79	€31949.81	€31766.66				
After 7.5 Years	€614.13	€610.50	€32045.30	€31855.89				
After 8.5 Years	€616.05	€612.30	€32145.49	€31949.81				
After 9.5 Years	€617.91	€614.13	€32242.54	€32045.30				
After 10.5 Years	€619.87	€616.05	€32344.82	€32145.49				
After 11.5 Years	€621.75	€617.91	€32442.92	€32242.54				
		€619.88		€32345.34				
		€621.75		€32442.92				
Buildings Maintenance Manager	1/10/2020	New entrants 1/10/20						
	€50,832	€45,855						
	€52,075	€48,282						
	€53,527	€50,832						
	€54,984	€52,075						
	€56,443	€53,527						
	€57,743	€54,984						
	€59,076	€56,443						
	€60,367	€57,743						
	€61,653	€59,076						
		€60,367						
		€61,653						
LS1	€63,863	€63,863						
LS2	€66,083	€66,083						
Analyst Programmer 1		New entrants 1/10/20						
	€39,868	€35,987						
	€41,199	€38,406						
	€42,555	€39,868						
	€43,912	€41,199						
	€45,269	€42,555						
	€46,623	€43,912						
	€48,865	€45,269						
	€50,754	€46,623						
		€48,865						
		€50,754						

Analyst Programmer 2	1/10/2020							
		€46,797						
		€48,228						
		€49,652						
		€51,049						
		€52,459						
		€53,856						
		€56,175						
		€58,294						
		€60,469						
Analyst Programmer 3	1/10/20							
		€55,561						
		€65,436						
		€68,944						
		€71,332						
		€74,756						
		€78,178						
		€81,590						
		€85,001						
		€88,412						
Assistant Principal Officer	1/10/2020							
		€ 69,012						
		€ 71,507						
		€ 73,987						
		€ 76,476						
		€ 78,960						
		€ 80,392						
LSI		€82,900						
LSI		€85,415						
Senior Executive Officer in the President's Office	1/10/2020							
		€50,832						
		€52,075						
		€53,527						
		€54,984						
		€56,443						
		€57,748						
		€59,076						
		€60,367						
		€61,653						
Long Service Increment		€63,863						
Long Service Increment		€66,083						
Tradesperson	1/10/2020							
	On recruitment	€727.16						
	after 0.5 years	€732.25						
	after 1.5 years	€737.36						
	after 2.5 years	€742.47						
	after 3.5 years	€747.58						
	after 4.5 years	€752.70						
	after 5.5 years	€757.82						
	after 6.5 years	€762.93						
	after 7.5 years	€768.03						
Oct-20								
New Post Doctoral Researcher		Point on Scale 2A						
	Point 1	€38631.00						
	Point 2	€39186.00						
	Point 3	€41025.00						
	Point 4	€42200.00						
	Point 5	€43411.00						
	Point 6	€44657.00						
Experienced Post Doctoral Researcher		Point on Scale 2B						
	Point 1	€45942.00						
	Point 2	€47264.00						
	Point 3	€48627.00						
	Point 4	€50030.00						
COMPUTER LAB ATTENDANT								
	1	€27,983						
	2	€29,018						
	3	€30,841						
	4	€31,279						
	5	€31,298						
	6	€31,639						
	7	€31,976						
	8	€32,310						
	9	€32,643						