

QIP Implementation Summary Report

Department/Service:		English Language and Literature		
Head of Department/Service:		Professor Eugene O’Brien		
Date of ET approval of QIP		April 2023		
Date of Submission of QIP Interim Report to Quality Committee		April 2023		
Date of Submission of QIP Final Report to Quality Committee		February 2024		
Summary of status of recommendation implementation:				
Rec/ Action No.	Recommendation	Closed	Open	Commentary
1.1	Further emphasis on the role and value of research	Y		
1.2	Reaffirm commitment to lifelong learning	Y		
1.3	Register of graduate destinations	Y		
1.4	The need for careful discussions to do with sustainability	Y		
1.5	Support for planned improvements	Y		
2.1	Review workload allocations and address unsustainable workloads amongst staff		Y	This remains current and ongoing and is not within the Department’s control. WAM development in progress.
2.2	Review allocation of administrative support with a view to increasing allocation	Y		
2.3	Review fixed-term contracts with a view to making these permanent (year-long)	Y		
2.4	Review provision of staff training with a view to identifying any current gaps		Y	This remains current and ongoing and is not within the Department’s control.

2.5	Review approach to staff engagement with overall decision making with a view to understanding whether these are fit for purpose in the long run	Y		
3.1	Review under-resourcing of TEFL and TEAL	Y		
3.2	Consider integrating offerings in literature and linguistics	Y		
3.3	Review oversight and management of the BA Programme	Y		This resides at Faculty Level, not within the remit of the Department An external examiner for the BA programme has been appointed for AY2024/25.
3.5	The reshaping of the curriculum in English literature should be carefully weighed up	Y		
4.1	Module evaluation should be standard and standardised practice		Y	This remains current and ongoing and is not within the Department's control.
4.2	Online access to library resources needs to be more user-friendly	Y		
4.3	Online lectures should be provided in the same IT format where possible.	Y		
4.4	There should be more careers advice and support for job applications on the undergraduate courses.	Y		
5.1	Improvement of student feedback channels	Y		
5.2	Strengthening of student representation	Y		Linked to Rec 5.1
5.3	Improving student workspaces and facilities		Y	This remains current and ongoing and is not within the Department's control.
5.4	Promoting undergraduate research	Y		
5.5	Improvement of staff-student ratios	Y		This item is linked to 1.5, 3.2 & 3.4
6.1	Research plans need to be more than a paper exercise	Y		

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6.2	The College should (continue to) lobby for the national regulatory framework to allow the appointment of new professors and greater allocation of sabbaticals		Y	This remains current and ongoing and is not within the Department's control.
6.3	There should be a set expectation for the number of supervision meetings per semester (to be invoked if staff are over-worked or a student has gone missing in action).	Y		

Signed: 

Dr Deirdre Ryan

Director of Quality