



MARY IMMACULATE COLLEGE OF EDUCATION	Scales 01 Oct 2022						
President	01/10/2022						
	€163,279						
Lecturer	01/10/2022						
	€57,477						
	€67,688						
	€71,310						
	€73,802						
	€77,444						
	€81,126						
	€84,790						
	€88,452						
	€92,115						
Senior Lecturer 9	01/10/2022						
	€77,012						
	€80,069						
	€83,134						
	€86,209						
	€89,253						
	€92,326						
	€95,390						
	€98,454						
	€101,513						
Registrar and Bursar	01/10/2022						
	€107,236						
	€110,733						
	€114,197						
	€117,658						
	€121,128						
	€124,592						
	€128,054						
Head of Education Department	01/10/2022						
	€101,861						
	€105,184						
	€108,474						
	€111,756						
	€115,057						
	€118,346						
	€121,635						
Assistant Lecturer	01/10/2022		New Entrants				
	€53,338		€48,188				
	€56,750		€51,205				
	€60,256		€53,338				
	€66,064		€56,748				
	€73,605		€60,256				
	€76,879		€66,064				
	€80,183		€73,605				
	€83,505		€76,795				
	€86,803		€79,974				
			€83,170				
			€86,345				
Librarian	01/10/2022						
	€77,012						
	€80,069						
	€83,134						
	€86,209						
	€89,253						
	€92,326						
	€95,390						

Assistant Librarian	01/10/2022		New Entrants				
	€50,913		€46,030				
	€52,918		€48,718				
	€54,959		€50,913				
	€56,981		€52,918				
	€59,112		€54,959				
	€61,152		€56,981				
			€59,112				
			€61,152				
Library Assistant	01/10/2022		New Entrants				
	€28,709		€26,614				
	€29,550		€28,295				
	€30,776		€28,709				
	€32,007		€29,550				
	€33,237		€30,776				
	€34,129		€32,007				
	€35,141		€33,237				
	€36,314		€34,129				
	€37,145		€35,141				
	€38,310		€36,314				
	€39,479		€37,145				
	€41,681		€38,310				
			€39,479				
			€41,681				
LSI	€43,246		€43,246				
Senior Library Assistant	01/10/2022						
	€33,803						
	€35,880						
	€37,782						
	€39,452						
	€41,061						
	€43,238						
	€44,813						
	€46,405						
1st LSI	47,882						
2nd LSI	€49,359						
Executive Officer	01/10/2022		01/10/2022 Grossed up scale	New entrants 01/10/2022		New entrants 01/10/2022 Grossed up scale	
	€32,629		€33,902	€29,580		€31,022	
	€34,575		€36,067	€31,633		€33,149	
	€36,366		€38,122	€32,629		€33,902	
	€38,112		€39,965	€34,575		€36,067	
	€39,805		€41,746	€36,366		€38,122	
	€41,491		€43,521	€38,112		€39,965	
	€43,142		€45,258	€39,805		€41,746	
	€44,809		€47,014	€41,491		€43,521	
	€46,433		€48,722	€43,142		€45,258	
	€48,105		€50,481	€44,809		€47,014	
	€49,215		€51,659	€46,433		€48,722	
				€48,105		€50,481	
				€49,215		€51,659	
Long Service Increment - after 3 yrs on max Personal Points	50,787.83		€53,337	€50,788		€53,337	
Serving staff on max for less than 6 years (1)	50,787.83		€53,337	€50,788		€53,337	
Serving staff on max for 6 years or more (2)	€52,378		€55,024	€52,378		€55,024	
Higher Executive Officer	Grossed up scale						
	€52,899						
	€54,443						
	€55,987						
	€57,529						
	€59,075						
	€60,619						
	€62,163						
Long Service Increment - after 3 yrs on max Personal Points	€64,393						
Serving staff on max for less than 6 years (1)	€64,393						
Serving staff on max for 6 years or	€66,618						

Staff Officer	01/10/2022		01/10/2022 Grossed up scale			
	€38,545		€38,545			
	€40,098		€40,098			
	€41,497		€41,497			
	€42,756		€42,756			
	€44,021		€44,021			
	€45,294		€45,294			
	€46,573		€46,573			
	€47,799		€47,799			
LSI 1	€48,963		€48,963			
LSI 2	€50,478		€50,478			
Clerical Officer	01/10/2022		01/10/2022 Grossed up scale	New entrants 01/10/2022		New entrants 01/10/2022 Grossed up scale
	€524.47		€549.92	€486.26		€509.69
	€547.00		€565.81	€516.70		€541.76
	€561.82		€589.26	€524.47		€549.92
	€584.09		€612.67	€547.00		€565.81
	€606.34		€636.09	€561.82		€589.26
	€628.63		€653.13	€584.09		€612.67
	€644.57		€672.42	€606.34		€636.09
	€666.15		€694.86	€628.63		€653.13
	€684.32		€710.64	€644.57		€672.42
	€699.04		€732.85	€666.15		€694.86
	€720.01		€754.93	€684.32		€710.64
	€752.67		€789.35	€699.04		€732.85
				€720.01		€754.93
				€752.67		€789.35
L.S.I. 1	€778.41		€816.40	€778.41		816.40
L.S.I. 2	€790.23		€828.82	€790.23		€828.82
Senior Technical Officer	01/10/2022					
	€52782.07					
	€54999.05					
	€57342.12					
	€59755.58					
	€62251.00					
LSI	€63547.57					
General Operatives & Cleaner Grades	01/10/2022		New entrants 01/10/2022			
On Recruitment	€646.85		€586.26			
After 0.5 Years	€646.85		€599.89			
After 1.5 Years	€647.29		€646.85			
After 2.5 Years	€649.10		€646.85			
After 3.5 Years	€651.09		€647.29			
After 4.5 Years	€652.87		€649.10			
After 5.5 Years	€654.66		€651.09			
After 6.5 Years	€656.52		€652.87			
After 7.5 Years	€658.43		€654.66			
After 8.5 Years	€660.42		€656.52			
After 9.5 Years	€662.36		€658.43			
After 10.5 Years	€664.41		€660.42			
After 11.5 Years	€666.36		€662.36			
			€664.41			
			€666.36			
Buildings Maintenance Manager	01/10/2022		New entrants 01/10/2022			
	€53,943		€48,723			
	€55,262		€51,255			
	€56,803		€53,943			
	€58,350		€55,262			
	€59,898		€56,803			
	€61,277		€58,350			
	€62,691		€59,898			
	€64,062		€61,277			
	€65,427		€62,691			
			€64,062			
			€65,427			
LSI 1	€67,772		€67,772			
LSI 2	€70,127		€70,127			

Analyst Programmer 1	01/10/2022		New entrants 01/10/2022				
	€42,495		€38,457				
	€43,879		€40,974				
	€45,290		€42,495				
	€46,702		€43,879				
	€48,113		€45,290				
	€49,522		€46,702				
	€51,868		€48,113				
	€53,861		€49,522				
			€51,868				
			€53,861				
Analyst Programmer 2	01/10/2022						
	€49,703						
	€51,199						
	€52,695						
	€54,174						
	€55,670						
	€57,152						
	€59,614						
	€61,882						
	€64,171						
Analyst Programmer 3	01/10/2022						
	€58,962						
	€69,442						
	€73,165						
	€75,740						
	€79,515						
	€83,289						
	€87,052						
	€90,812						
	€94,574						
Assistant Principal Officer	01/10/2022						
	€73,236						
	€75,932						
	€78,687						
	€81,412						
	€84,151						
	€85,730						
LSI 1	€88,495						
LSI 2	€91,269						
Chief Technical Officer	01/10/2022						
	€ 79,310						
	€ 82,092						
	€ 84,874						
	€ 87,660						
	€ 90,448						
	€ 93,228						
	€ 96,227						
	€ 99,031						
	€ 102,004						
Senior Executive Officer in the President's Office	01/10/2022						
	€53,943						
	€55,262						
	€56,803						
	€58,350						
	€59,898						
	€61,282						
	€62,691						
	€64,062						
	€65,427						
LSI 1	€67,772						
LSI 2	€70,127						
Tradesperson	01/10/2022						
On recruitment	€776.01						
after 0.5 years	€781.31						
after 1.5 years	€786.62						
after 2.5 years	€791.95						
after 3.5 years	€797.25						
after 4.5 years	€802.58						
after 5.5 years	€807.91						
after 6.5 years	€813.22						
after 7.5 years	€818.54						

S47 - Teaching Fellow	01/10/2022					
FT : 39 hrs	33600					
	35615					
	36562					
	38393					
	39542					
	40837					
	42053					
	43277					
	44219					
	46617					
S48 New Doc Research	01/10/2022					
	41,209					
	41,785					
	43,698					
	44,921					
S49 SFI Level2B	01/10/2022					
	48,813.18					
	50,189.26					
	51,617.61					
	53,091.71					
S50 SFI Res Assi	01/10/2022					
	28,701.40					
	29,497.59					
	29,905.47					
Computer Lab attendant	01/10/2022					
	30,089.84					
	31,207.39					
	33,207.65					
	33,559.91					
	33,579.48					
	33,933.80					
	34,285.03					
	34,632.14					
	34,978.22					