

MARY IMMACULATE COLLEGE OF EDUCATION

Salary Scales

1/1/18

President	€140,364
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Registrar and Bursar	€95,298
	€98,324
	€101,321
	€104,315
	€107,317
	€110,314
	€113,309

Head of Education	€90,649
Department	€93,523
	€96,369
	€99,209
	€102,065
	€104,910
	€107,755

Senior Lecturer 9	€69,151
	€71,795
	€74,447
	€77,108
	€79,741
	€82,400
	€85,050
	€87,701
	€90,347

Librarian	€69,151
	€71,795
	€74,447
	€77,108
	€79,741
	€82,400
	€85,050

Lecturer	€51,670
	€60,849
	€64,105
	€66,346
	€69,525
	€72,710
	€75,879
	€79,048
	€82,217

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1/1/18

	1/1/18	New Entrants 1/1/18
Assistant Lecturer	€47,948	€43,255
	€51,016	€46,015
	€54,168	€46,939
	€59,389	€51,015
	€66,169	€54,168
	€69,036	€59,389
	€71,894	€66,169
	€74,768	€69,036
	€77,621	€71,894
		€74,768
		€77,621

	1/1/18	New entrants 1/1/18
Assistant Librarian	€45,749	€41,275
	€47,570	€43,741
	€49,407	€45,749
	€51,224	€47,570
	€53,139	€49,407
	€54,973	€51,224
		€53,139
		€54,973

	1/1/18	New entrants 1/1/18
Library Assistant	€25,015	€23,122
	€25,775	€24,641
	€26,882	€25,015
	€27,994	€25,775
	€29,106	€26,882
	€30,211	€27,994
	€31,290	€29,106
	€32,366	€30,211
	€33,127	€31,290
	€34,195	€32,366
	€35,268	€33,127
	€37,288	€34,195
		€35,268
		€37,288
L.S.I.	€38,723	€38,723

	1/1/18
Senior Library Assistant	€29,913
	€31,968
	€33,712
	€35,244
	€36,719
	€38,715
	€40,160
	€41,620
1st LSI	€42,974
2nd LSI	€44,328

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1/1/18

	1/1/18	1/1/18 grossed up scale	New entrants 1/1/18	New entrants 1/1/18 Grossed up scale
Executive Officer				
	€28,557	€30,004	€25,801	€ 27,105
	€30,618	€32,139	€27,657	€ 29,026
	€32,414	€34,024	€28,557	€ 30,004
	€34,014	€35,713	€30,618	€ 32,139
	€35,567	€37,347	€32,414	€ 34,024
	€37,113	€38,974	€34,014	€ 35,713
	€38,627	€40,568	€35,567	€ 37,347
	€40,157	€42,178	€37,113	€ 38,974
	€41,645	€43,744	€38,627	€ 40,568
	€43,178	€45,358	€40,157	€ 42,178
	€44,196	€46,427	€41,645	€ 43,744
			€43,178	€ 45,358
			€44,196	€ 46,427
Long Service Increment - after 3 yrs on max				
Personal Points	€45,636	€47,947	€45,636	€ 47,947
Serving staff on max for less than 6 years	€45,636	€47,947	€45,636	€ 47,947
Serving staff on max for 6 years or more	€47,080	€49,465	€47,080	€ 49,465

	1/1/18	1/1/18 grossed up scale
Higher Executive Officer		
	€45,263	€47,552
	€46,583	€48,942
	€47,901	€50,330
	€49,220	€51,716
	€50,539	€53,106
	€51,859	€54,495
	€53,178	€55,882
Long Service Increment - after 3 yrs on max		
Personal Points	€55,080	€57,887
Serving staff on max for less than 6 years	€55,080	€57,887
Serving staff on max for 6 years or more	€56,979	€59,887

	1/1/18
Staff Officer	€34,411
	€35,836
	€37,119
	€38,273
	€39,434
	€40,601
	€41,773
	€42,898
LSI 1	€43,966
LSI2	€45,355

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1/1/18

	1/1/18	New entrants 1/1/18	1/1/18 grossed up scale	New entrants 1/1/18 Grossed up scale
Clerical Officer				
	€456.17	€421.64	€ 479.16	€442.81
	€476.52	€449.15	€ 493.52	€471.78
	€489.91	€456.17	€ 514.70	€479.16
	€510.03	€476.52	€ 535.86	€493.52
	€530.13	€489.91	€ 557.00	€514.70
	€550.27	€510.03	€ 578.12	€535.86
	€570.32	€530.13	€ 598.71	€557.00
	€590.01	€550.27	€ 619.28	€578.12
	€609.62	€570.32	€ 633.75	€598.71
	€623.12	€590.01	€ 654.13	€619.28
	€642.36	€609.62	€ 674.37	€633.75
	€672.30	€623.12	€ 705.93	€654.13
		€642.36		€674.37
		€672.30		€705.93
L.S.I. 1	€695.91	€695.91	€ 730.74	€730.74
L.S.I. 2	€706.75	€706.74	€ 742.13	€742.13

	1/1/18
Senior Technical Officer	€ 47,447
	€ 49,442
	€ 51,549
	€ 53,718
	€ 55,961
LSI	€ 57,127

General Operatives &	1/1/18	New entrants 1/1/18
Cleaner Grades		
On Recruitment	€566.73	€511.99
After 0.5 Years	€569.81	€524.30
After 1.5 Years	€572.80	€566.72
After 2.5 Years	€574.45	€569.81
After 3.5 Years	€576.26	€572.80
After 4.5 Years	€577.89	€574.45
After 5.5 Years	€579.51	€576.27
After 6.5 Years	€581.22	€577.89
After 7.5 Years	€582.96	€579.52
After 8.5 Years	€584.78	€581.22
After 9.5 Years	€586.54	€582.96
After 10.5 Years	€588.41	€584.78
After 11.5 Years	€590.20	€586.55
		€588.42
		€590.19

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1/1/18

	1/1/18	New entrants 1/1/18
Buildings Maintenance Manager	€48,493	€43,745
	€49,679	€46,060
	€51,064	€48,493
	€52,454	€49,679
	€53,846	€51,064
	€55,086	€52,454
	€56,358	€53,846
	€57,590	€55,086
	€58,817	€56,358
		€57,590
		€58,817
LSI 1	€60,925	€60,925
LSI 2	€63,042	€63,042

	1/1/18	New entrants 1/1/18
Analyst Programmer 1	€ 38,033	€ 34,331
	€ 39,304	€ 36,639
	€ 40,597	€ 38,033
	€ 41,892	€ 39,304
	€ 43,187	€ 40,597
	€ 44,478	€ 41,892
	€ 46,617	€ 43,187
	€ 48,419	€ 44,478
		€ 46,617
		€ 48,419

	1/1/18
Analyst Programmer 2	€ 44,644
	€ 46,009
	€ 47,367
	€ 48,700
	€ 50,046
	€ 51,378
	€ 53,590
	€ 55,612
	€ 57,687

	1/1/18
Analyst Programmer 3	€ 53,005
	€ 62,426
	€ 65,772
	€ 68,050
	€ 71,316
	€ 74,581
	€ 77,837
	€ 81,090
	€ 84,344

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1/1/18

	1/1/18
Assistant Principal Officer	€ 65,836
	€ 68,217
	€ 70,583
	€ 72,957
	€ 75,327
	€ 76,693
LSI	€ 79,086
LSI	€ 81,485

	1/1/18
Senior Executive Officer in the President's Office	€ 48,493
	€ 49,679
	€ 51,064
	€ 52,454
	€ 53,846
	€ 55,091
	€ 56,358
	€ 57,590
	€ 58,817
Long Service Increment	€ 60,925
Long Service Increment	€ 63,042

Tradesperson	1/1/18
On recruitment	€693.70
after 0.5 years	€698.56
after 1.5 years	€703.44
after 2.5 years	€708.31
after 3.5 years	€713.18
after 4.5 years	€718.07
after 5.5 years	€722.95
after 6.5 years	€727.83
after 7.5 years	€732.70