



Equality, Diversity, Inclusion and Interculturalism at MIC

Welcome from Professor Lorraine McIlrath, Director of Equality, Diversity, Inclusion and Interculturalism, MIC.

We are delighted to bring to you the first in a series of circulars on our work that seeks to underpin an ethos and practice of EDII at MIC. Today we launch our EDII website, EDII brand, Short Term Strategic Plan 2022-2023, funding for EDII projects through the Projects Awards and other activities that we hope will be of interest to you. The following offers more detail on each of these. The Office is building on MIC EDII successes including gender equality on governance and management committees, the offering of diverse EDII training programmes, the allocation of gender-neutral toilet facilities in Limerick and Thurles campuses and the recent successful awarding of the Faculty of Arts attaining the Bronze Departmental Award in September 2022. Our [short term strategy](#) include six priority areas that includes:

1. EDII Infrastructure
2. Gender Equality and Athena Swan Charter
3. LGBT+ Supports and Engagement advocate for those within the LGBT+ staff and student communities.
4. Race Equality and College of Sanctuary
5. Irish Language
6. Communication and Reporting

In 2022, we will begin a longer term process of strategic planning and look forward to developing a community of practice approach to that process. We in the EDII Office have an open-door policy and we seek to collaborate with staff and students across the College. We look forward to working with you over the coming years. Our EDII section on

the MIC site is now live, [here](#). We will be constantly updating this page and communicating regularly with staff and students.

EDII Project Awards Launch

We are delighted to launch the MIC EDII Project Awards. The aim of the EDII Project Awards will be to catalyse and embed EDII across MIC through new collaborative activities. These Awards encourage collaboration and partnerships between professional service and academic staff along with students and community organisations. Funding, ranging in value from €500 to €5,000, will be awarded in any given academic year. We invite MIC staff and students to apply for the EDII Project Awards by completing the application form [here](#). Deadline for applications is Friday 28th October and should be submitted to edii@mic.ul.ie.

Contact edii@mic.ul.ie if you have any questions or queries.

Athena Swan at MIC Update



Athena Swan Institution Renewal

It is hard to believe that we are speaking about renewing our institution Athena Swan Bronze award. It does not feel so long ago since we were announcing our successful application however, so much progress has been made. It is an exciting time at MIC as we seek renewal of the AS Bronze in 2023. It is an opportunity to reflect on progress and we look forward to consulting with all staff and students as a community over the coming months. Read the current Athena Swan Action Plan [here](#).

Faculty of Arts Athena Swan

Congratulations to our colleagues in the Faculty of Arts on successfully obtaining the Athena Swan Faculty level bronze award. Members of the Faculty of Arts Self Assessment Team have been invited to celebrate this achievement at a national ceremony in November. You can read the full application, action plan and feedback [here](#).



Training Opportunities

UCC Bystander Intervention Training

We are delighted to engage in the UCC's Bystander Intervention Training in partnership with the MISU. We have 100 places to offer staff and students. This training is delivered online over four modules, is self-directed and takes approximately 2 hours to complete. Please email edii@mic.ul.ie to express your interest to participate in the programme.





Gender Identity, Expression & Diversity Training

We have teamed up again with ShoutOut to deliver Gender Identity and Expression Training. The training will be delivered in two sessions online on Tuesday 8th and 15th November, 10am - 11.30am. We encourage all staff to register who have not had the opportunity to undertake this training. Click [here](#) to register.

Working with LGBTI+ Young People

[GOSHH](#) are providing free training days for professionals who are working with LGBTI+ Young People in the Mid-West. The training takes place in Newcastle West, Co Limerick on 24th November. Click [here](#) to read more.



Equality and Human Rights in the Public Service

The Irish Human Rights and Equality Commission has launched a new online learning module to support public servants' understanding of the human rights and equality obligations of their work. Click [here](#) to access.

Click [here](#) to read more about the education, training and development opportunities in the area of EDII available to staff and students.

Upcoming Events

'Inclusion in the Primary School Classroom – Perspectives from Spain and the Basque Country:

The EDII Office is delighted to welcome Dr. Ana Luisa López Vélez, Agregate, Professor and Director of the Department of Didactics and School Organisation at the University of the Basque Country (UPV/EHU) in Spain who will deliver a seminar titled 'Inclusion in the Primary School Classroom – Perspectives from Spain and the Basque Country' on the **11th of October 2022** at MIC at 12 to 1.30pm in G10 (lunch provided).



MISU MIC Pride Week

MISU are running their annual MIC Pride Week from 17th to 21st October. The Staff LGBTQI+ Staff Network will be hosting an event during this week. Details will be circulated to all in due course.



Athena Swan Coffee Morning

We invite all staff to join us for an Athena Swan coffee morning to hear about progress and plans for the next 12 months. Full details to follow.



Supporting Good Mental Health & Wellbeing:

A seminar is taking place in MIC to support a day of learning about mental health challenges and new ideas together with wellness activities. Click her for [more](#).

Homelessness and Gender: a Constitutional Right to a Home:

Women in Research Ireland (WIRI) is hosting a discussion exploring the topic of gender and homelessness and its connections to international. Click [here](#) for more.



Fundraising Table Quiz:

The Community Sponsorship Group are organising a fundraising table quiz taking place on November 2nd. Hope to see you there. To donate as a Top MIC 100 please visit [here](#).

Recent Events

[Aurora Alumni Awards 2022](#)



Limreick Against Racism



Pride 2022



English Language Course Graduates



Recent News



NEWS

9 Sep 2022

New MIC online initiative to support educators teaching inclusively



NEWS

1 Sep 2022

MIC's Faculty of Arts awarded Bronze Athena Swan Award for gender-equality work



NEWS

17 Jun 2022

MIC celebrates African culture and research of African students for Africa Day 2022



NEWS

8 Jun 2022

Higher Education Authority Funding for MIC-led gender equality in teaching project



NEWS

3 Jun 2022

MIC Thurles Summer School to explore supporting diverse children through interagency collaboration



NEWS

1 Apr 2022

MIC among founding members of National Gender Identity & Expression Equality Champion Network for HEIs

Twitter Highlights:

Follow @MICAthenaSWAN on Twitter to keep up to date. Here are some of the recent twitter stories that may be of interest to you:



Launch of the Children's Grief Centre's toolkit for teachings 'About Death' by Prof Niamh Hourigan.



Mary's NS, Limerick becomes the first Limerick Primary School to be designated a School of Sanctuary



Peppa Pig introduces first same sex couple

TALK TO US



We would love to hear from you, if you would like to know more about EDII at MIC, please contact edii@mic.ul.ie us on:

Email: edii@mic.ul.ie

Website: <https://www.mic.ul.ie/edii>

Follow us on Twitter for updates @EDII_MIC

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